



Working Together

Valuable Partnerships

Baltimore City Foundation
ANNUAL REPORT 2016

Community Collaboration

Our communities flourish with vital partnerships.



Working together for the success of our great city is what Baltimore is all about. As a city with many diverse neighborhoods, it is important that partnerships become a priority to help our community thrive. The Baltimore City Foundation was founded on the principles of commitment, outreach, support and education. We are fortunate to be able to connect with resourceful organizations throughout Baltimore to help them continue their great work. My tenure as president of the Foundation has shown me that no matter the obstacles our city may face, we always join together and find meaningful solutions that enhance the lives of Baltimore City residents.

This year, the Baltimore City Foundation is emphasizing the importance of our valuable partnerships. We demonstrate our eagerness to collaborate with others by awarding grants to numerous organizations that help fund crucial services and significant programs. Without your support we would not be

Working together
for the success
of our great city.

able to provide our youth with smiling faces and unforgettable experiences. We would not be able to provide city adults with life-changing services and vital assistance. Each person

and organization that donated to the Baltimore City Foundation is a valuable partner that enabled us carry out our mission, and for that we are grateful.

Please read the insightful entries about how each organization is contributing to the success of our great city by helping communities flourish and making a difference in the lives of everyone they reach. The images in this report also showcase the joy of the program participants and the impact each donation made to our recipients.

Sincerely,

Lenwood Ivey, Ph.D.
President
Baltimore City Foundation Inc.



Lenwood Ivey, Ph.D.

2016 Foundation Contributions

Advocates for Children and Youth	\$10,000	Irvine Nature Center	\$10,000
Provided communication materials to benefit at-risk students		Supported urban outreach programs for city students to learn about the natural world	
Baltimore County Delta Foundation, Inc.	\$ 1,000	Itineris	\$ 5,000
Contributed to support programs for women connected to the military		Provided work hours for adults with autism securing meaningful employment	
Baltimore Lab School	\$ 5,000	It's About the Kids Education Organization	\$ 5,000
Provided tuition for students to attend summer programs		Provided financial literacy, health and wellness services for underserved young people	
Baltimore Symphony Orchestra	\$ 5,000	Manna House, Inc.	\$ 5,000
Provided musical instruments, training and tutoring to youth from pre-K through grade 11		Provided goods and services to promote independence	
Big Brothers Big Sisters of the Greater Chesapeake ...	\$15,000	Marian House	\$15,000
Supported building mentoring relationships with city youth		Helped support on-site facilitator to assist homeless women	
Boys Hope Girls Hope of Baltimore	\$10,000	Maryland Food Bank, Inc.	\$ 5,000
Helped create a supportive home environment and education for young people		Helped provide healthy food to children and families in need	
Camp Success	\$ 5,000	Mayor's Office of Immigrant and Multicultural Affairs ..	\$ 3,076
Enhanced the culture of Baltimore's underprivileged children		Implemented the New American Leadership Institute	
Caroline Center	\$10,000	Mother Seton Academy	\$10,000
Provided scholarships for training women in sustainable careers		Provided challenging and engaging academic programs for middle school students	
Charm City Clinic, Inc.	\$ 2,500	Nu Direction, Inc.	\$ 1,000
Helped build healthcare connections for city residents		Helped with housing for men transitioning into society	
Children's Scholarship Fund Baltimore	\$10,000	Patrick Allison House	\$ 5,000
Provided tuition assistance for children and families		Helped assist men integrating back into society by providing housing and counseling	
Christ Child Society of Baltimore	\$ 5,000	Port Discovery Children's Museum	\$ 5,000
Helped purchase books for pre-K through middle school level children		Supported programs that provide greater access to the museum	
Citizenship Law Related Education Program	\$ 5,000	Sisters Academy of Baltimore	\$10,000
Supported Law Links by providing paid internships		Helped fund instructional support for middle school girls in a nurturing and challenging environment	
CollegeBound Foundation	\$ 5,000	South Baltimore Learning Center	\$10,000
Supported professional development to encourage students to pursue postsecondary education		Provided functional literacy and career preparation services	
Community Relations Commission	\$15,000	The Maryland School for the Blind	\$ 5,000
Provided education on civil and human rights		Helped students achieve independence through physical fitness	
Enoch Pratt Free Library	\$10,000	The Seton Keough High School	\$ 5,000
Supported summer reading programs for youth, from preschool ages through teens		Built confidence in girls through academic and social programs	
Girl Scouts of Central Maryland	\$ 5,000	University of Baltimore	\$ 5,000
Helped fund an enriching life skills program for girls		Provided support for students and families to meet with law-related and community volunteers	
Grace Presbyterian Church	\$ 5,000	Veterans in Partnership	\$10,000
Supported summer cultural/education enrichment activities, including field trips and computer literacy		Supported a STEM program for middle school students	
House of Ruth Maryland	\$10,000	Young Audiences of Maryland, Inc.	\$ 5,000
Provided services for violence victims and their families		Helped fund arts enriching programs for city youth	



SISTERS ACADEMY OF BALTIMORE
A generous \$10,000 grant from the Baltimore City Foundation helped provide instructional support for Sisters Academy of Baltimore – an independent, Catholic middle school for girls. All students in its first five eighth-grade graduating classes have now received their high school diplomas, with a large percentage going on to colleges and universities. A fully accredited independent school, the Sisters Academy was founded on the belief that intervention at the middle school level is crucial in a young girl's life.

VETERANS IN PARTNERSHIP
Veterans in Partnership used the Foundation's gift of \$10,000 for an after-school science, technology, engineering and math (STEM) program for middle school students at Westport Academy. Veteran coaches and a program director, hired in part by the contribution, conducted hands-on experiments to encourage greater interest in STEM while also improving attendance and classroom performance.

Community and Youth Programs

These community and youth-oriented programs provide valuable resources for enriching the lives of city residents of all ages. Our partners are providing skill-building opportunities, education, exposure, experience, and much more help to shape the future of Baltimore City.

MARIAN HOUSE
Marian House, a comprehensive rehabilitation and housing program for homeless women and children benefited from a \$15,000 grant from the Foundation. The funding was used to help support the education coordinator who works one-on-one with each woman to help establish and achieve her education goals. Individual tutoring, financial literacy workshops and GED preparation classes are some of the programs the education coordinator organized.



Connecting resources and sharing ideas lead to happiness and harmony for all the people of Baltimore City, especially the most impressionable – our youngest residents.

ENOCH PRATT FREE LIBRARY

A generous \$10,000 grant from the Baltimore City Foundation supported the Enoch Pratt Free Library's popular Summer Reading Program. This incentive and theme-based reading program is designed to decrease the effects of "summer slide," the loss of literacy skills that often take place during the months when school is not in session. Children and teens who experience summer slide often return to school a full two months behind. Conveniently offered in each of the library's 22 locations, summer reading activities help foster a lifelong love of reading. The theme tapped into the passion children and teens have for play, celebrating the connection between mind and body. In 2016, more than 18,000 children, teens, and families participated. This would not have been possible without the ongoing support from the Baltimore City Foundation.

IRVINE NATURE CENTER

Thanks to a \$10,000 gift from the Foundation, Irvine Nature Center provided high-quality environmental education programs, nature-based learning experiences and professional development for more than 4,300 Baltimore City students and their teachers. The seven program elements under the Urban Education Initiative included an intensive environmental education partnership to help one city school achieve Green School certification. Additionally, the initiative coordinated 30 outreach programs, after-school programs, overnight camping experiences for older youth, professional development for city teachers, hands-on nature-based training for preschool teachers and a partnership to bring homeless preschoolers to Irvine on a monthly basis.

BALTIMORE SYMPHONY ORCHESTRA

A generous \$5,000 grant from the Foundation helped fund the OrchKids program at the Baltimore Symphony Orchestra (BSO), providing our city's most vulnerable youth with instruments, musical training, academic tutoring, field trips, daily healthy meals and much more. OrchKids conducts both in-school and after-school programs for more than 1,000 children from pre-K through grade 11. It is the largest provider of after-school arts education programming for Baltimore City Public Schools students. The cornerstone of the BSO's efforts is to expand its relevance within the city's broad and diverse communities. The OrchKids' summer program blends academic learning with enriching activities to increase each participant's achievements in school, instill positive social behavior and help to alleviate summer learning loss.

CAMP SUCCESS

The Baltimore City Foundation's grant of \$5,000 enabled 40 underprivileged children to enhance their culture through fine arts and field trips throughout the Baltimore area. Some of the field trips included: the National Great Blacks in Wax Museum and Historic Tour, the Baltimore Museum of Industry, the Arena Players, Skate8Zone, North Arundel Swim Club and Stoneleigh Bowling Lanes. In addition to the cultural enrichment trips, this program also participated in the Urban Storybook Project where each camper published their own book. Camp Success was able to make a difference and improve the quality of life for city children.

PORT DISCOVERY CHILDREN'S MUSEUM

The Baltimore City Foundation's grant of \$5,000 assisted the museum in connecting purposeful play and learning by supporting several of its Access Programs. School Access offered free admission to Head Start classes and Title I schools, helping prepare kindergarteners for school and engaging at-risk students in Port Discovery after-school and other outreach programs. Family Access and Military Access programs provided benefits for low income families, veterans and their families. Port Discovery Children's Museum also served the special needs community.

CHRIST CHILD SOCIETY OF BALTIMORE

The Christ Child Society of Baltimore has been able to put 1,250 books into the hands of Baltimore City school children with help from the Foundation's \$5,000 gift. The theme of these books was "kindness." Aided by an Enoch Pratt librarian, the following books were selected: *Wonder* for middle school students, *The Talking Egg* for elementary school students and *The New Girl* for pre-K and first graders. These books were read and discussed in book clubs and by Christ Child Society book buddies.

IT'S ABOUT THE KIDS EDUCATION ORGANIZATION

The Foundation's \$5,000 grant helped to expand this environmental education program. It's About the Kids Education Organization served 1,350 underserved youth in Baltimore communities. In 2016 the program focused on water conservation and used fun experiments to show that 70 percent of our planet is covered by water.



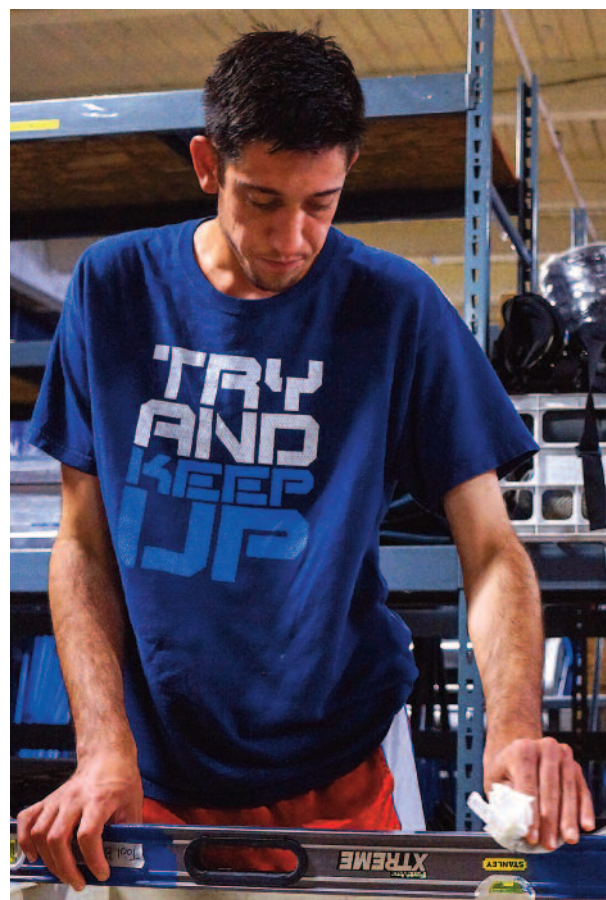
By integrating people into these Baltimore City community programs, our partnerships open the doors of opportunity for our citizens.

MARYLAND FOOD BANK

The \$5,000 gift from the Baltimore City Foundation helped the Maryland Food Bank distribute 41 million meals to food-insecure households during 2016 – that’s 112,000 meals every day. Specifically, the Foundation’s support leveraged the cost of distributing 15,000 meals to neighbors in need, helping provide households with fresh produce, deliver staple groceries to seniors living on fixed-incomes and fuel kids with nutritious meals after school.

ITINERIS

As a work-first agency, Itineris primarily focuses on supporting adults with autism as they pursue meaningful employment and community engagement, by providing individualized pre-vocational skill assessment, career exploration, job development and on-site job support. Thanks to a \$5,000 contribution from the Baltimore City Foundation, Itineris was able to contribute 12,416 hours to the local Baltimore workforce. Volunteer and paid work positions for adults in the program increased by 43 percent, and 12 percent have become self-employed.



BALTIMORE COUNTY DELTA FOUNDATION

In 2016 the Baltimore County Delta Foundation hosted its third annual Stand Down event, called “Be inspired to live a Healthy Life: Mind, Body and Spirit” for female veterans, those currently serving, and military wives. The \$1,000 grant from the Foundation enabled the continuation of quality services to those deserving women, honored as “Sheroes” for their service. Women also learned about scholarship opportunities, job readiness, networking and resume writing. They were also given “dress for success” clothing to prepare them for re-entry into the job market.

PATRICK ALLISON HOUSE

Thanks in part to a \$5,000 gift from the Foundation, Patrick Allison House was able to assist men in making a positive re-entry into the community from long-term incarceration. By providing transitional housing, holistic supportive services and individual counseling for residents, these men were able to maximize their potential and build a solid foundation for a better life. Residents completed the program with permanent housing, employment, secured sobriety and the ability to avoid re-involvement in the criminal justice system.

BOYS HOPE GIRLS HOPE OF BALTIMORE

A \$10,000 Foundation grant provided each young Boys Hope Girls Hope participant with food, clothing, books, nurturing support, leadership development programming and experiential opportunities to help them succeed. Emerging from undesirable situations, program participants moved into non-institutional, family-style, homes in Baltimore City – living there year-round through high school graduation. Students emerged with the skills, tools and confidence to be successful in school, graduate college and become outstanding community citizens.

BALTIMORE LAB SCHOOL

The Foundation’s \$5,000 contribution helped low income families participate in Baltimore Lab School’s summer program. The program was designed to help students discover their strengths, exercise creativity, overcome academic difficulties and prepare for the school year ahead. Exploration of math, literature, technology and art enabled students to enjoy the continuity necessary for maintaining academic progress. Through imagination and innovation, students built confidence which they can utilize in further learning.



GRACE PRESBYTERIAN CHURCH

The church’s summer program objective was to provide a safe, learning environment for students through activities to help maintain and advance their knowledge. With the \$5,000 grant from the Foundation, they received educational enrichment, including math, reading, cursive writing, hands-on science experiments, cooking, African drumming and dancing, arts and crafts, creative writing and photography/videography programs – along with numerous field trips.



Our partnerships encourage interaction between participants and community to enrich our city.

MANNA HOUSE

Manna House celebrated its 50th Anniversary last year in providing the homeless with goods and services to move them toward independence. Hot breakfasts are served 365 days a year. In 2016 Manna House served more than 68,000 meals. The Baltimore City Foundation’s gift of \$5,000 helped make it possible to employ a second cook to keep up with the increasing demand for services.

SOUTH BALTIMORE LEARNING CENTER

With support from the Baltimore City Foundation’s \$10,000 grant, South Baltimore Learning Center (SBLC) served 923 learners in 2016 at its historic facility in South Baltimore and at nine off-site partner locations. This community-based organization provided high quality adult education and literacy services to city residents seeking to earn high school diplomas.

BIG BROTHERS BIG SISTERS OF THE GREATER CHESAPEAKE

Big Brothers Big Sisters of the Greater Chesapeake provided life-changing mentoring to 979 youth with a generous \$15,000 grant from the Foundation. As a result, more than 90 percent of youth in programs avoided substance abuse and early parenting, while 79 percent achieved better academic performances and improved attitudes about school. Big Brothers Big Sisters partnered with city, local organizations, businesses and faith communities to recruit volunteer mentors. Thanks to the Foundation’s generosity and commitment, a greater number of youth living in at-risk environments were paired with mentors.

YOUNG AUDIENCES OF MARYLAND

With support from the Foundation’s \$5,000 grant, Young Audiences brought live performances and in-depth artist-in-residency programs to more than 50 Baltimore City schools, reaching more than 11,000 low income, pre-K and kindergarten children.



BALTIMORE CITY RESIDENTS, AGES 14 TO 21 HAVE THE OPPORTUNITY TO PARTICIPATE IN **YOUTHWORKS**, A SUMMER JOBS PROGRAM THAT BENEFITS EMPLOYERS, YOUNG PEOPLE AND THE CITY OF BALTIMORE.

Most adults remember their first summer job or at least have a memorable workplace story from their youth. It sticks with us... the things we learned, the people we met, those role models who helped us, and even the moments of embarrassment as we floundered to fill our new roles as employees.

In 2016, 8,000 Baltimore youth between 14 and 21 years of age had the same opportunity to build such memories with the nationally-acclaimed YouthWorks summer jobs program.

YouthWorks matches young people to work experiences to help them develop essential skills such as basic workplace etiquette, teamwork and communication. It exposes them to career options and pathways while preparing our youth for successful entry into the job market.

Placing young people into the workplace broadens their experiences and teaches them how to engage with supervisors, colleagues and the public. YouthWorks expands Baltimore's capacity to make quality jobs available to its young citizens.

“I want to give youth the opportunity to gain skills in order to contribute to society.”

—Sherrie Webb

The summer of 2016 marked the fifth year of YouthWorks' *Hire One Youth* strategy. Private-sector employers interview, hire, supervise and pay for at least one young person. Consistently, 97 percent of those employers state that they would recommend *Hire One Youth* to private-sector employers.

Sherrie Webb supervised a group of YouthWorkers at Catholic Charities Weinberg Housing and Resources Center last summer. When asked why she decided to hire youth, her answer was, “*Because my very first job was with YouthWorks! I worked at a summer camp site and had such a wonderful experience.*”

Ms. Webb's memories help her pay it forward by making young people's summer job a meaningful experience.



By partnering with community businesses and organizations, our youth earn significant opportunities to be exposed to the working world. Work-based learning provides crucial experience for the development of future careers.



How you can help:

MAKE A TAX-DEDUCTIBLE FINANCIAL CONTRIBUTION TO YOUTHWORKS.

Online donations are accepted through the Baltimore City Foundation at baltimorecityfoundation.org – select MOED: YouthWorks 855-00. Mailed checks are also acceptable, made payable to Baltimore City Foundation/YouthWorks and mailed to MOED, 101 W. 24th Street, Baltimore, MD 21218.

BECOME A HIRE ONE YOUTH EMPLOYER.

The Hire One Youth strategy provides an opportunity for Baltimore's private-sector employers to help shape the future workforce by hiring at least one highly motivated, responsible and seasoned older youth. Work participants receive a high quality work experience. And you get a great worker!

To find out how your company can benefit from the skills and energy of one young person this summer, please sign up at baltimorecity.gov/hireoneyouth, call Harriett Diles at **410-396-JOBS (5627)** or email Hdiles@oedworks.com.

BECOME A YOUTHWORKS WORKSITE.

Government agencies, non-profit organizations and community groups that would like to serve as YouthWorks worksites can register online at youthworks.oedworks.com. Young people will be placed in summer jobs with your organization and you would provide supervision and mentoring.

Making meaningful connections leads to multiple opportunities for the people living in Baltimore City.

COLLEGEBOUND FOUNDATION

CollegeBound has worked exclusively in Baltimore City Public Schools to encourage and enable students to pursue a postsecondary education. Improving the social and economic fabric of the community through an educated workforce is a secondary goal. Thanks to the Foundation's \$5,000 grant, CollegeBound held the second annual Success Seminar and Poetry Slam for students and parents from more than 45 middle schools in the city. Additionally, students engaged in presentations on making high school count, finding funds for college, tips for athletes and choosing the right school.

HOUSE OF RUTH MARYLAND

The Baltimore City Foundation's \$10,000 gift helped House of Ruth Maryland serve 8,878 intimate partner violence victims, 595 children and 8,000 community members. Services provided to Baltimore City residents included emergency shelter, legal advocacy, counseling and service coordination. House of Ruth also provided intimate partner violence education for employers, parents, abusive partners, family and friends.

CHILDREN'S SCHOLARSHIP FUND BALTIMORE

The Foundation's \$10,000 grant supported Baltimore's only need-based, non-denominational program providing families with tuition assistance for their children to attend the kindergarten through eighth grade school of their choice. The fund awarded scholarships to 275 children at 41 schools. An independent study concluded that Children's Scholarship Fund Baltimore scholars achieved a 97 percent high school graduation rate, 84 percent attended college and 11 percent serve in the military.

MOTHER SETON ACADEMY

The generous \$10,000 grant from the Foundation helped Mother Seton Academy, a tuition-free, co-ed, independent Catholic middle school, provide engaging academic programs to those with the greatest needs. Funds were used for after-school programs, which included a dance class, fitness program, cultural awareness club, clay art class, cooking and nutrition class. The extended day program helped students express themselves, challenge their imaginations, build confidence, display leadership and teamwork skills through persistence and experience.

MAYOR'S OFFICE OF IMMIGRANT AND MULTICULTURAL AFFAIRS

Thanks to support from the Foundation's \$3,076 grant, the Mayor's Office of Immigrant and Multicultural Affairs was able to implement the New American Leadership Institute for emerging immigrant and refugee leaders. The four-week training provided 16 new Americans with the tools and knowledge to build and refine existing leadership and advocacy skills. The goal of the program was to further integrate participants into the city's civic process by effectively utilizing the work skills they learned for the benefit of their communities.

THE SETON KEOUGH HIGH SCHOOL

An all-girls Catholic school, Seton Keough used the Foundation's grant of \$5,000 for the school's inaugural Summer Bridge Program. The program was designed to help incoming ninth graders improve reading, math and study skills to prepare for success on a college preparatory path. During the program, students studied pre-algebra, read a novel, learned time management and developed organizational skills. Daily lunch was included, as well as a trip to UMBC and a day of service to My Brother's Keeper. All students in the program continue to achieve.

CHARM CITY CLINIC INC.

The Baltimore City Foundation's grant of \$5,000 enabled Charm City Clinic to provide financial assistance in healthcare, focusing on preventive health screening, education and support for preventable and chronic health complications. Comprehensive case management services were delivered to obtain and maintain high quality health services.



CAROLINE CENTER

Thanks in part to a generous \$10,000 grant from the Baltimore City Foundation, Caroline Center was able to open a second education and career skills training program site in West Baltimore at Saint Agnes Hospital at Gibbons Commons. The new program site has the capacity to serve 90 women each year who wish to pursue new, sustainable careers with opportunities for advancement as certified nursing assistants and certified geriatric nursing assistants.

Partnerships are formed through collaboration among city residents and the community.

ADVOCATES FOR CHILDREN AND YOUTH

With the Foundation's \$10,000 grant, Advocates for Children and Youth created and distributed brochures informing foster and unaccompanied homeless youth about the requirements for tuition waivers. A webinar was developed to train non-profit and government professionals, including all 200 Baltimore City schools social workers.

CITIZENSHIP LAW RELATED EDUCATION

A \$5,000 gift from the Foundation supported the Law Links Internship Program. Comprised of eight city high schools, 22 students were hired to work at law firms and related agencies in paid summer internships. Wearing professional attire provided by Ann Taylor and Jos. A. Bank, they participated in the Law & Leadership Institute. The interns also traveled to the Newseum in Washington, D.C., as well as CitiWatch, Attorney General's Office, State's Attorney's Office and the Circuit Court for Baltimore City. Speakers for the weekly seminars included Lt. Gov. Boyd Rutherford and other legal professionals.

THE MARYLAND SCHOOL FOR THE BLIND

The Baltimore City Foundation's \$5,000 gift enabled The Maryland School for the Blind (MSB) to purchase fitness equipment. This helped visually-impaired and blind students achieve independence through physical fitness. Students and staff are able to exercise regularly and meet their fitness goals. The equipment will also be used for the school's campus outreach programs.

UNIVERSITY OF BALTIMORE

With help from a \$5,000 Foundation grant, the University of Baltimore School of Law's Sayra and Neil Meyerhoff Center for Families, Children and the Courts operated its Truancy Court Program during the school year. Through problem-solving, counseling, tutoring, mentoring, legal guidance and advocacy, more than 160 students and their families benefited from weekly meetings with a Maryland judge, mentor, social worker and law student.

GIRL SCOUTS OF CENTRAL MARYLAND

Thanks to the Foundation's \$5,000 gift, the Girl Scouts was able to provide enriching life skills programs in 48 city schools and recreation centers. The program addressed good nutrition, physical activity, self-image, relational aggression and communication skills. New skills were mastered and health-related outcomes were achieved through physical activity and yoga.



Thanks for your Contributions

\$50,000 AND ABOVE Businesses/Organizations

Baltimore City Mayor and City Council
JPMorgan Chase Foundation
Maryland Governor and the State of Maryland
Maryland State Department of Human Resources/
Baltimore City Department of Social Services
Sagamore Development Company LLC
c/o Port Covington Master Developer
Stephen & Renee Bisciotti Foundation
T. Rowe Price Foundation Inc.
The Annie E. Casey Foundation
The Bank of America Charitable Foundation Inc.
The Harry & Jeanette Weinberg Foundation Inc.

\$25,000 - \$49,999 Businesses/Organizations

Baltimore Gas & Electric
An Exelon Company
United Way
of Central Maryland

\$10,000 - \$24,999 Businesses/Organizations

American Trading & Production Corporation (Atapco)
Kaiser Foundation Health Plan
Miles & Stockbridge Foundation
Philanthropik Inc.
USM Foundation

\$2,500 - \$9,999 Businesses/Organizations

Brown Advisory
c/o Alvin & Louise Myerberg Family Foundation Inc.
Corrigan Sports Enterprises Inc.
Stadium Square Holdings LLC
The M&T Charitable Foundation

Individual

Joanne Nathans

\$500 - \$2,499 Businesses/Organizations

Continental Societies Inc.
Eastern Savings Bank
Key Technologies
Maryland Public Employees Council #44 and #67
MBM Technology LLC

McCormick & Company Inc.
Meridian Management Group Inc.
Milby Company
University of Baltimore Foundation Inc.

Individuals

Virginia T. Campbell
Robert E. Meyerhoff
John J. O'Hara

\$100 - \$499 Businesses/Organizations

Dr. Frank C. Marino Foundation Inc.

Individuals

Barbara Baxter
James P. Casey
John S. Cassell Jr.
Kevin D. Cleary
Michael A. Doaks
Patrick Fernandez
Marianne Freedman
Lewyn Scott Garrett
Ireatha Harris
Lois G. Hybl
Ferdinand Lehr
Louise Mehta
Richard A. Oloizia
Klondike Potts
Murline D. Reeves
Gregory Rogers

\$1 - \$99 Individuals

Sherrie L. Buckingham
Scott M. Carberry
Jean L. Cobb
Dana Coliano
Grant Corley
Kari J. Coughlin O'Donnell
Rebecca Fayssoux Papa
Mable L. Gordon
LeRoy Green
G. Harvey
Melanie F. Harwood
Becki Kail
Deborah L. Kennedy
Jean Kim
Barbara F. Kuhn
Marlene D. Lee
Nicole L. Morris
Judith Mutinda
David C. Obi
Kathryn R. Sawdargs
Matthew J. Scarborough
Deborah Scible
Jennifer Slovick
Charles Solomon Jr.
Barbara A. Somerville
Lynda A. Stewart
Stephanie M. Teagle
Glenda R. Whitehurst
Richard Zeskind

100+ JOBS

Baltimore City Department of Social Services
The Johns Hopkins Health System and the Johns Hopkins University

50 - 99 JOBS

University of Maryland Medical Center & University of Maryland Medical System

10 - 49 JOBS

Baltimore City Public Schools – Office of Learning To Work
Bowie State University
CareFirst BlueCross BlueShield
Division of Rehabilitation Services (DORS)
Good Samaritan Hospital
Kaiser Permanente
Martin's Caterers Inc. – B. Green
MedStar Health
Morgan State University
Paul's Place Inc.
The Whiting-Turner Contracting Company

2 - 9 JOBS

Baltimore City Convention Center
Baltimore City Health Department
Baltimore City Parking Authority Inc.
Baltimore Corps
Baltimore Orioles L.P.
Beatty Development Group
Bon Secours Community Works
Brown Craig Turner (BCT)
Calvert Schools
Centerplate
DLA Piper LLP
Downtown Partnership of Baltimore, Inc.
Downtown Sailing Center
FutureCare Health & Management Corporation
Giant Food Inc.
Gilbane Building Company
Harbor Boating Inc.
Hazen and Sawyer P.C.
Hilton Baltimore
Holy Cross Our Lady of Good Counsel St. Mary/Catholic Community South Baltimore
Johnson, Mirmiran's & Thompson
Kids First Swim School

Life Bridge Health–Sinai
Maryland Automobile Insurance Fund
Maryland Institute College of Art (MICA)
Maryland M&T Bank Stadium
Maryland Stadium Authority
Mercy Medical Center
Notre Dame of Maryland University
Paragon Bio Services Inc.
Register of Wills
Ripley's Believe It or Not
Royal Sonesta Harbor Court
SuperShuttle, ExecuCar, SuperTaxi
The Cordish Company
The French Companies Inc.
The Harbor Bank of Maryland
Under Armour Performance Apparel
Union Memorial Hospital
United Way of Central Maryland
Veolia Energy – Baltimore
Visiting Nurse Association
Walters Relocation Inc.
Wells Fargo Bank N.A.
Yellow Transportation Company – Travs Dev.

1 JOB

ABS Capital Partners
American Sugar Refining Inc.
Aon Risk Services
Atlantic Realty Management Inc.
Baltimore City Council Office–District 8
Baltimore City Council President's Office
Baltimore City Development Corporation
Baltimore City Office of Civil Rights & Wage Enforcement
Baltimore Courtyard by Marriott
Baltimore Gas & Electric Company
BITHGROUP Technologies Inc.
Bozzuto Development Company
Brightview Senior Living LLC
Broadway Services
C.L. McCoy Framing Company Inc.
Charm City Run
Commercial Interiors Inc.
Correct Rx Pharmacy Services Inc.
Danko Arlington
Early Charm Ventures
First Mariner Bank
Fotheringill & Wade LLC
Four Seasons Hotel
Futech Engineering Solutions LLC
Gallagher Evelius & Jones LLP
Greater Baltimore Committee
Greater New Hope Towers Inc.
Hogan Lovells
Hotel Monaco Kimpton Group
Hyatt Regency Baltimore
Kennedy Krieger Institute
Legg Mason & Company Inc.
MacKenzie Commercial Real Estate Services LLC
Mahan Rykiel Associates
Maritime Applied Physics Corporation
Pompeian Inc.
R.C.S. Plumbing LLC
Radisson Hotel
Rosedale Federal Savings & Loan Association
Schlachman, Belsky & Weiner P.A.

Sellers Fox Khan & Bender PA
Sue Ann's Office Supply Inc.
The Shelter Group
Visit Baltimore
Vital Sign Nursing & Training
Ziger Snead LLP Architects

GOODS/SERVICES

Alpha Phi Alpha Fraternity, Delta Lambda Chapter
Baltimore City Community College (Facilities)
Baltimore City Convention Center
Baltimore City Public Safety Training Center
Carver Vocational Technical High School
Central Church of Christ
Family League of Baltimore Inc.
Maryland Department of Health & Mental Hygiene
Maryland Transit Administration
Mergenthaler Vocational High School
Operation HOPE Inc.
Pennsylvania Avenue A.M.E. Zion Church
Poly Technical High School
Sandtown Winchester Senior Center
Technology Training Center
University of Maryland Bio Park
War Memorial Commission/
General Services
Wells Fargo Bank N.A.

Payroll Deductions of Baltimore City Employees

AGENCY	DONORS/CONTRIBUTION	
Board of Liquor License Commissioners	2	\$ 78.00
Board of Municipal and Zoning Appeals	1	130.00
Circuit Court for Baltimore City	1	52.00
City Council	7	485.00
Civil Rights and Wage Enforcement	1	13.00
Comptroller's Office	3	334.00
Convention Center	4	292.00
Council Services	2	15.00
Department of Finance	17	1,117.85
Department of Health	18	1,176.00
Department of Housing and Community Development	16	951.10
Department of Human Resources	3	442.00
Department of Law	6	724.00
Department of Legislative Reference	1	26.00
Department of Planning	2	522.00
Department of Public Works	200	11,173.20
Department of Recreation and Parks	14	732.50
Department of Transportation	49	2,665.00
Employees' Retirement Systems	13	882.03
Enoch Pratt Free Library	9	572.00
Fire Department	31	1,439.00
Housing Authority of Baltimore City	5	227.50
Mayor's Office	4	535.00
Mayor's Office of Employment Development	15	897.00
M-R Human Services	9	351.00
M-R Information Technology	2	82.00
Office of the Labor Commissioner	1	130.00
Orphans Court	1	50.00
Police Department	101	3,582.80
Sheriff's Office	1	520.00
State's Attorney's Office	542	208.00
TOTAL	542	\$ 30,404.98

Regrettably, space limitations preclude the individual listing of the hundreds of city employees who contributed to YouthWorks in 2016 via the Payroll Deduction Plan. Although we cannot list names, we sincerely thank all of these staff members for their generous support.



Your generous donations contribute to the success of the YouthWorks program and we are grateful for your continued support.

Financial Statements

To the Board of Directors
Baltimore City Foundation Inc.

Report on the Financial Statements

We have audited the accompanying financial statements of Baltimore City Foundation Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2016, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the

purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Baltimore City Foundation Inc. as of June 30, 2016, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We previously audited Baltimore City Foundation Inc.'s 2015 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated October 22, 2015. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2015, is consistent, in all material respects, with the audited financial statements from which it has been derived.

King, King & Associates, P.A.

King, King and Associates, P.A.

Certified Public Accountants and Management Consultants
September 23, 2016

STATEMENT OF FINANCIAL POSITION

June 30, 2016
(with comparative totals
as of June 30, 2015)

	2016	2015
Assets		
Cash and Cash Equivalents	\$ 840,482	\$ 334,813
Accrued Interest Receivable	35,596	36,764
Investments	6,148,680	6,969,867
Other Receivables	55,000	94,823
Loans Receivable	5,000	15,000
Prepaid Expenses	378,711	2,946
TOTAL ASSETS	\$ 7,463,469	\$ 7,454,214
Liabilities		
Accounts Payable	\$ 83,942	\$ 196,972
Due to City of Baltimore	41,979	835,070
Deferred Revenue	372,150	13,333
Agency Funds Payable	—	26,120
TOTAL LIABILITIES	\$ 498,071	\$ 1,071,496
Net Assets		
Unrestricted	\$ 2,608,527	\$ 2,945,198
Temporarily Restricted	4,356,871	3,437,520
TOTAL NET ASSETS	6,965,398	6,382,718
TOTAL LIABILITIES AND NET ASSETS	\$ 7,463,469	\$ 7,454,214

STATEMENT OF ACTIVITIES

For the year ended
June 30, 2016
(with comparative totals
as of June 30, 2015)

	Unrestricted	Temporarily Restricted	2016 Totals	2015 Totals
Support				
Contributions	\$ 297	\$ 4,749,101	\$ 4,749,398	\$ 2,758,643
Investment Income	115,007	—	115,007	121,623
	\$ 115,304	\$ 4,749,101	\$ 4,864,405	\$ 2,880,266
Net Assets Released from Restrictions	3,829,750	(3,829,750)	—	—
TOTAL SUPPORT AND RECLASSIFICATION	\$ 3,945,054	\$ 919,351	\$ 4,864,405	\$ 2,880,266
Expenditures				
Program Services	\$ 3,828,405	—	\$ 3,828,405	\$ 3,442,531
General and Administrative	453,320	—	453,320	333,916
Total Expenditures	\$ 4,281,725	—	\$ 4,281,725	\$ 3,776,447
Increase (decrease) in Net Assets	(336,671)	\$ 919,351	\$ 582,680	(896,181)
NET ASSETS AT BEGINNING OF YEAR	\$ 2,945,198	\$ 3,437,520	\$ 6,382,718	\$ 7,278,899
NET ASSETS AT END OF YEAR	\$ 2,608,527	\$ 4,356,871	\$ 6,965,398	\$ 6,382,718

STATEMENT OF CASH FLOWS

For the year ended
June 30, 2016
(with comparative totals
as of June 30, 2015)

	2016	2015
Cash Flows from Operating Activities:		
Increase (decrease) in Net Assets	\$ 582,680	\$ (896,181)
Adjustments to Reconcile increase (decrease) in Net Assets to Net Cash Provided by Operating Activities:		
Realized gains on Sales of Investments	(85,020)	(186,897)
Unrealized loss on Investments	180,481	280,120
(Increase) decrease in Operating Assets:		
Accounts Receivable & Other Receivables	40,823	(14,585)
Accrued Interest Receivable	1,168	1,250
Prepaid Expenses	(375,765)	8,963
Increase (decrease) in Operating Liabilities:		
Accounts Payable	(113,030)	84,227
Agency Funds Payable	(26,120)	(163,236)
Due to City of Baltimore	(793,091)	835,070
Deferred Revenue	358,817	(234,167)
NET CASH USED BY OPERATING ACTIVITIES	\$ (229,057)	\$ (285,436)
Cash Flows from Investing Activities:		
Purchase of Investments	(787,033)	(1,261,773)
Proceeds from Sale and Maturity of Investments	1,521,759	1,511,346
NET CASH PROVIDED BY INVESTING ACTIVITIES	\$ 734,726	\$ 249,573
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	\$ 505,669	\$ (35,863)
CASH AND CASH EQUIVALENTS, Beginning of Year	\$ 334,813	\$ 370,676
CASH AND CASH EQUIVALENTS, End of Year	\$ 840,482	\$ 334,813

Notes to Financial Statements

1. NATURE OF ACTIVITIES

Baltimore City Foundation Inc. (the Foundation) was incorporated on January 5, 1981 under the laws of the State of Maryland as a non-stock, not-for-profit corporation to foster and promote the growth, progress and general welfare of the City of Baltimore. The Foundation serves as a channel for the collection and disbursement of funds for various programs administered by local community organizations and Baltimore City agencies. The Foundation's support comes primarily from individual and business donors' contributions.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Foundation have been prepared on the accrual basis.

Basis of Presentation

The Foundation is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted, temporarily restricted, and permanently restricted net assets. The Foundation has no permanently restricted net assets.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of financial statement presentation, the Foundation considers all money market funds and highly liquid debt instruments with maturities of six months or less when acquired to be cash equivalents.

Cash and Cash Equivalents consist of the following:

	2016	2015
Money Market Account	\$ 40,694	\$ 40,417
Repurchase Agreements	799,788	294,396
	\$ 840,482	\$ 334,813

Investments

Investments are stated at fair value based on quoted prices within active markets and consist of the following at June 30, 2016:

	2016		2015	
	COST	FAIR VALUE	COST	FAIR VALUE
Money Market/ Mutual Funds	\$ 1,406,896	\$ 1,427,000	\$ 1,148,082	\$ 1,139,701
State & Municipal Bonds	1,502,670	1,569,176	1,156,456	1,173,020
Corporate Bonds	903,190	942,427	1,715,855	1,837,798
Equities	1,229,850	1,652,918	2,176,501	2,794,154
Other Investments	533,092	557,159	27,032	25,194
TOTAL INVESTMENTS	\$ 5,575,698	\$ 6,148,680	\$ 6,223,926	\$ 6,969,867

The following schedule summarizes the investment return as reported on the statement of activities for the years, ended June 30, 2016 and 2015:

	2016	2015
Interest/Dividend Income	\$ 210,468	\$ 214,845
Realized Gains & Losses	85,020	186,897
Unrealized Gains & Losses	(180,481)	(280,120)
	\$ 115,007	\$ 121,622

Contributions

The Foundation reports gifts of cash and other assets as restricted contributions when they are received with donor stipulations that limit the use of the donated assets. When the intent of the donor is that the assets are to remain in perpetuity and the Foundation does not have the right to invade the original principal, the assets are reported as permanently restricted. When a donor restriction expires (such as when a stipulated time restriction ends), temporarily restricted net assets are released to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. Net assets are primarily released from donor restrictions when time restrictions are satisfied. The Foundation has no permanently restricted net assets.

Income Tax Status

As a non-profit meeting the requirements of Section 501(c)(3) of the Internal Revenue Code, the Foundation is exempt from income taxes. In addition, the Foundation qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization that is not a private foundation under Section 509(a)(2).

3. FAIR VALUE MEASUREMENTS

The Foundation uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures of investments in debt and equity securities.

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value.

The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

3. FAIR VALUE MEASUREMENTS (continued)

The three levels of fair value hierarchy under FASB Statement ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Foundation has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the assets or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Fair value measurements for investments reported at fair value on a recurring basis at June 30, 2016 were determined based on:

	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	TOTAL
Money Market/Mutual Funds	\$ 1,427,000		\$ 1,427,000
State & Municipal Bonds	\$ 1,569,176		1,569,176
Corporate Bonds		942,427	942,427
Equities	1,652,918		1,652,918
Other Investments		557,159	557,159
TOTAL INVESTMENTS	\$ 4,649,094	\$ 1,499,586	\$ 6,148,680

All assets have been valued using a market approach. There were no changes in valuation techniques in the year ended June 30, 2016.

4. NET ASSETS RELEASED FROM RESTRICTIONS

All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as temporarily restricted or permanently restricted support that increases those net asset classes. When a temporary restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. During the year ended June 30, 2016, \$3,829,750 in net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose specified by the donor or grantor.

5. CONTRIBUTED SERVICES

Certain support services are performed by personnel of the City of Baltimore, and the Foundation does not incur any cost for services rendered by such employees. No amounts have been reflected in the financial statements for those services since they do not meet the criteria for recognition.

6. UNRESTRICTED ADMINISTRATIVE EXPENSES

During the fiscal years ended June 30, 2016 and 2015, the following expenses were charged to the administrative account:

	2016	2015
Charitable Contributions	\$ 343,076	\$ 223,505
Professional & Contractual Fees	40,524	40,380
Investment Fees	49,968	50,640
Other Fees	3,143	4,051
Supplies & Other Costs	482	487
Printing	16,127	14,862
	\$ 453,320	\$ 333,916

7. EXPENSED EQUIPMENT

Equipment purchased by the various funds is expensed in these financial statements. Equipment costing more than \$5,000 per item is transferred to the City of Baltimore via letter of donation. There were no such transfers at June 30, 2016.

8. COMPARATIVE INFORMATION

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Foundation's financial statements for the year ended June 30, 2015, from which the summarized information was derived.

9. EVALUATION OF SUBSEQUENT EVENTS

The Foundation has evaluated subsequent events through September 23, 2016, the date which the financial statements were available to be issued.



The Baltimore City Foundation Inc., a 501(c)(3) nonprofit organization, is committed to enhancing the quality of life for the citizens of Baltimore City. The Foundation enables the Baltimore City government to raise philanthropic resources that promote many of its health and human services priorities. Additionally, the Foundation provides grants to nonprofit organizations throughout the city that support youth and underprivileged Baltimore City residents. In conducting activities for the support or benefit of the City, and in receiving charitable contributions from private sources, the Foundation also promotes public/private collaboration for the benefit of the City and its residents.

Baltimore City Foundation Inc.

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The Baltimore City Foundation is a 501(c)(3) nonprofit organization – donations to which are tax deductible to the fullest extent allowed by law. A copy of its current financial statement is available upon written request at 7 E. Redwood Street, 9th Floor, Baltimore, MD 21202. Documents submitted to the State of Maryland under the Maryland Charitable Solicitations Act are available from the Office of the Secretary of State for the cost of copying and postage.

